

# BP: Personal Information

## Step Conditions

- If the Initiator is anyone other than HR requires add'l approval
- Triggered from a BP that is not Onboarding requires approval
- Requires Approval only if race or ethnicity change (seen below)
- Additional routing if Visual Surveying is required

## Validations

- Date of Birth cannot be blank for identified Employee Types
- Gender is a required field for specific Employee Types
- Hispanic or Latino checkbox **or** Race/Ethnicity dropdown is a required field for identified Employee Types

### Example Step Condition

Rule Conditions 9 items

And/Or	(	Source External Field or Condition Rule	Relational Operator	Comparison Type	Comparison Value	)
And		<input checked="" type="checkbox"/> Gender - Proposed	not in the selection list	Value from another field	<input checked="" type="checkbox"/> Gender - Current	
Or		<input checked="" type="checkbox"/> Date of Birth - Proposed	not equal to	Value from another field	<input checked="" type="checkbox"/> Date of Birth - Current	
Or	(	<input checked="" type="checkbox"/> Marital Status - Proposed	not in the selection list	Value from another field	<input checked="" type="checkbox"/> Marital Status - Current	
And		<input checked="" type="checkbox"/> Marital Status - Proposed	is not empty	Value specified in this filter		)
Or	(	<input checked="" type="checkbox"/> Marital Status Date - Proposed	not equal to	Value from another field	<input checked="" type="checkbox"/> Marital Status Date - Current	
And		<input checked="" type="checkbox"/> Marital Status Date - Current	is not blank	Value specified in this filter		)
Or	(	<input checked="" type="checkbox"/> Hispanic or Latino - Proposed	equal to	Value specified in this filter	No	
And	(	<input checked="" type="checkbox"/> Ethnicity - Proposed	any in the selection list	Value specified in this filter	I do not wish to answer (United States of America)	
And		<input checked="" type="checkbox"/> Hispanic or Latino - Proposed	equal to	Value specified in this filter	No	)